

OPERATING ENGINEERS SKILLED WORKFORCE LOCAL UNION NO. 3

NON-SUPERVISORY UNIT

APPENDIX A - Job Class and Salary Wage Ranges *

Effective Date :		7/1/2024 Pay Rates			
Position	Level	Hourly Min	Hourly Max	Annual Min	Annual Max
Accounting Specialist I	10	\$26.89	\$34.23	\$55,931	\$71,198
Accounting Specialist II	11	\$28.78	\$36.66	\$59,862	\$76,253
Administrative Assistant	11	\$28.78	\$36.66	\$59,862	\$76,253
Administrative Secretary	10	\$26.89	\$34.23	\$55,931	\$71,198
Aquatics Specialist	11	\$28.78	\$36.66	\$59,862	\$76,253
Building Inspector I	11	\$28.78	\$36.66	\$59,862	\$76,253
Building Inspector II	13	\$33.60	\$42.77	\$69,888	\$88,962
Building Inspector Senior	14	\$36.60	\$46.59	\$76,128	\$96,907
Business License Specialist	11	\$28.78	\$36.66	\$59,862	\$76,253
Code Enforcement Officer	12	\$31.12	\$39.61	\$64,730	\$82,389
Community Appearance Maintenance Worker I	8	\$23.73	\$26.97	\$49,358	\$56,098
Community Appearance Maintenance Worker II	9	\$25.16	\$32.03	\$52,333	\$66,622
Community Appearance Maintenance Worker Lead	10	\$26.89	\$34.23	\$55,931	\$71,198
Crime Analyst Statistician	13	\$33.60	\$42.77	\$69,888	\$88,962
Customer Service Specialist I	10	\$26.89	\$34.23	\$55,931	\$71,198
Customer Service Specialist II	11	\$28.78	\$36.66	\$59,862	\$76,253
Deputy City Clerk I	10	\$26.89	\$34.23	\$55,931	\$71,198
Deputy City Clerk II	11	\$28.78	\$36.66	\$59,862	\$76,253
Emergency Communications Dispatcher	12	\$31.12	\$39.61	\$64,730	\$82,389
Environmental Control Officer	13	\$33.60	\$42.77	\$69,888	\$88,962
Equipment Mechanic I	10	\$26.89	\$34.23	\$55,931	\$71,198
Equipment Mechanic II	11	\$28.78	\$36.66	\$59,862	\$76,253
Equipment Mechanic Lead	13	\$33.60	\$42.77	\$69,888	\$88,962
Equipment Parts Technician	10	\$26.89	\$34.23	\$55,931	\$71,198
Facilities Maintenance Worker III	11	\$28.78	\$36.66	\$59,862	\$76,253
Facilities Maintenance Worker Lead	12	\$31.12	\$39.61	\$64,730	\$82,389
Garage Liaison	11	\$28.78	\$36.66	\$59,862	\$76,253
Geographic Technology Specialist I-GIS	13	\$33.60	\$42.77	\$69,888	\$88,962
Geographic Technology Specialist II-GIS	14	\$36.60	\$46.59	\$76,128	\$96,907
Heavy Equipment Operator	12	\$31.12	\$39.61	\$64,730	\$82,389
Inclusion Recreation Coordinator	12	\$31.12	\$39.61	\$64,730	\$82,389
Information Technology Support Specialist I	12	\$31.12	\$39.61	\$64,730	\$82,389

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Information Technology Support Specialist II	13	\$33.60	\$42.77	\$69,888	\$88,962
Information Technology Support Specialist Senior	14	\$36.60	\$46.59	\$76,128	\$96,907
Laborer	8	\$23.73	\$26.97	\$49,358	\$56,098
Logistics Coordinator	12	\$31.12	\$39.61	\$64,730	\$82,389
Marketing and Events Specialist	11	\$28.78	\$36.66	\$59,862	\$76,253
Office Assistant	9	\$25.16	\$32.03	\$52,333	\$66,622
Parks Maintenance Worker I	9	\$25.16	\$32.03	\$52,333	\$66,622
Parks Maintenance Worker II	10	\$26.89	\$34.23	\$55,931	\$71,198
Parks Maintenance Worker Lead	11	\$28.78	\$36.66	\$59,862	\$76,253
Permit Technician I	10	\$26.89	\$34.23	\$55,931	\$71,198
Permit Technician II	11	\$28.78	\$36.66	\$59,862	\$76,253
Permit Technician Senior	12	\$31.12	\$39.61	\$64,730	\$82,389
Planning Technician	10	\$26.89	\$34.23	\$55,931	\$71,198
Plans Examiner	12	\$31.12	\$39.61	\$64,730	\$82,389
Plans Examiner Senior	13	\$33.60	\$42.77	\$69,888	\$88,962
Police Assistant	11	\$28.78	\$36.66	\$59,862	\$76,253
Police Office Assistant	11	\$28.78	\$36.66	\$59,862	\$76,253
Police Operations Specialist	11	\$28.78	\$36.66	\$59,862	\$76,253
Preschool Director	11	\$28.78	\$36.66	\$59,862	\$76,253
Property Evidence Technician	11	\$28.78	\$36.66	\$59,862	\$76,253
Public Works Inspector I	11	\$28.78	\$36.66	\$59,862	\$76,253
Public Works Inspector II	12	\$31.12	\$39.61	\$64,730	\$82,389
Public Works Inspector Senior	13	\$33.60	\$42.77	\$69,888	\$88,962
Recreation Specialist	10	\$26.89	\$34.23	\$55,931	\$71,198
Streets Maintenance Worker I	9	\$25.16	\$32.03	\$52,333	\$66,622
Streets Maintenance Worker II	10	\$26.89	\$34.23	\$55,931	\$71,198
Streets Maintenance Worker Lead	11	\$28.78	\$36.66	\$59,862	\$76,253
Terminal Agency Coordinator	13	\$33.60	\$42.77	\$69,888	\$88,962
Traffic Maintenance Worker	12	\$31.12	\$39.61	\$64,730	\$82,389
Traffic Signal Technician I	10	\$26.89	\$34.23	\$55,931	\$71,198
Traffic Signal Technician II	11	\$28.78	\$36.66	\$59,862	\$76,253
Traffic Signal Technician Lead	13	\$33.60	\$42.77	\$69,888	\$88,962

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Effective Date :		7/1/2024 Pay Rates			
Position	Level	Hourly Min	Hourly Max	Annual Min	Annual Max
Treatment Plant Electrician & Instrumentation Technician I	11	\$28.78	\$36.66	\$59,862	\$76,253
Treatment Plant Electrician & Instrumentation Technician II	12	\$31.12	\$39.61	\$64,730	\$82,389
Treatment Plant Mechanic I	11	\$28.78	\$36.66	\$59,862	\$76,253
Treatment Plant Mechanic II	12	\$31.12	\$39.61	\$64,730	\$82,389
Treatment Plant Worker	9	\$25.16	\$32.03	\$52,333	\$66,622
Utilities Maintenance Worker I	9	\$25.16	\$32.03	\$52,333	\$66,622
Utilities Maintenance Worker II	10	\$26.89	\$34.23	\$55,931	\$71,198
Utilities Maintenance Worker Lead	11	\$28.78	\$36.66	\$59,862	\$76,253
Utility Locator	11	\$28.78	\$36.66	\$59,862	\$76,253
Warehouse Technician	10	\$26.89	\$34.23	\$55,931	\$71,198
Wastewater Plant Operator I	10	\$26.89	\$34.23	\$55,931	\$71,198
Wastewater Plant Operator II	11	\$28.78	\$36.66	\$59,862	\$76,253
Wastewater Plant Operator III	13	\$33.60	\$42.77	\$69,888	\$88,962

*Dollar amounts are rounded. For exact wage amounts, refer to the City of Sparks "Position Report by Title"

**Any entry level position to be filled as a "Recruit" will be at a pay rate of 5% below the bottom of the pay range.

CPI for All Urban Consumers (CPI-U): Selected Areas, all items index- West urban Size Class B/C - (2.5 million or less) - from comparing December to December of the previous year. This CPI is a non-seasonally adjusted, annual index and will be rounded to the nearest one-tenth decimal point (CPI Series ID: CUURN400SAO).